



Gender Equality



Sustainable Development Goals Report 2023

“Women and girls continue to suffer discrimination and violence in every part of the world. Gender equality is a fundamental human right, and a foundation for a peaceful, prosperous and sustainable world. Providing women and girls with equal access to education is a key part of delivering gender equality, but universities also have a wider role to drive forward gender equality in their communities.”

THE Impact Rankings





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STATISTICS

2,346

Number of women
starting a degree

1,521

Number of first generation
women starting a degree

718

Number of senior
academic staff

4,712

Number of graduates

1,964

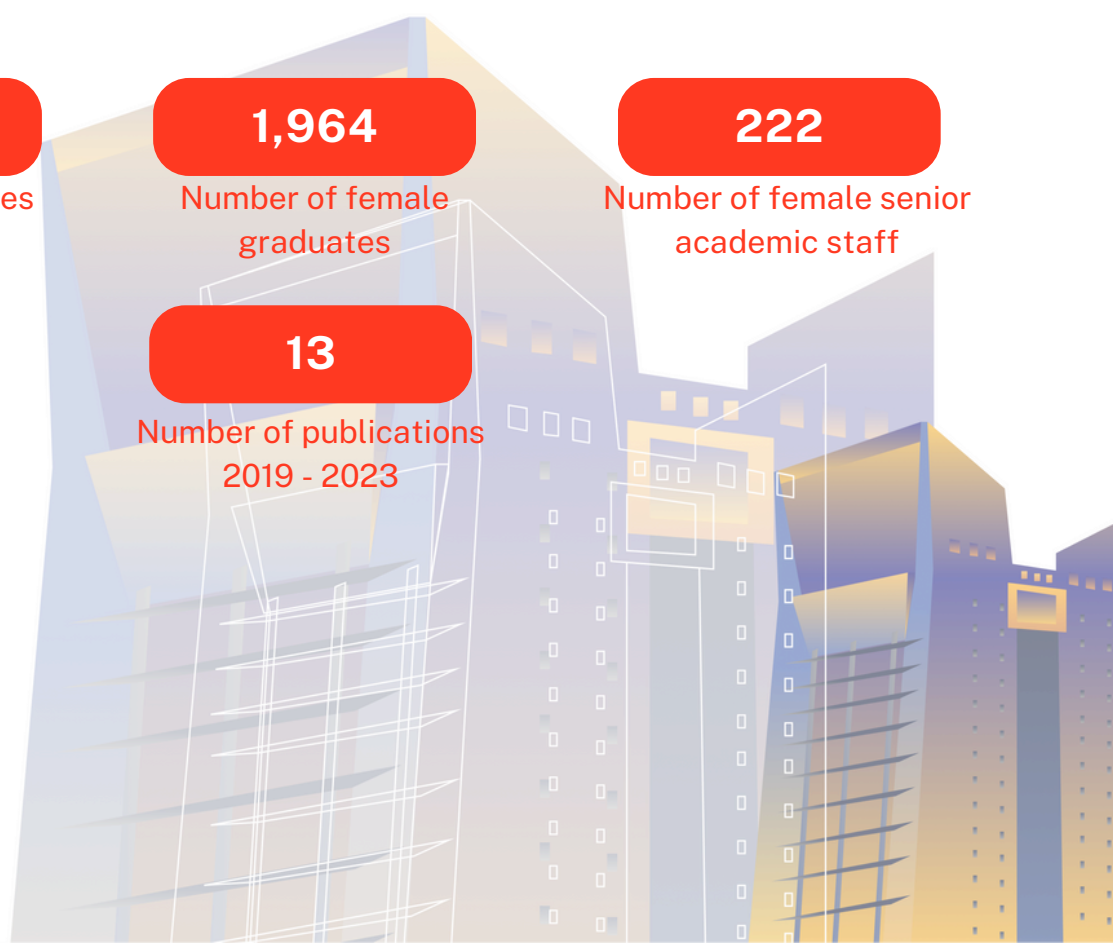
Number of female
graduates

222

Number of female senior
academic staff

13

Number of publications
2019 - 2023



ITS Policies in Protecting Women Who Reported Discrimination at ITS

ITS strengthened its commitment against sexual violence through the Task Force for Prevention and Handling of Sexual Violence (PPKS). This initiative responds to concerning statistics showing that 35 percent of sexual violence cases against women in Indonesia occur in higher education institutions, according to Ministry of Education, Culture, Research, and Technology (Kemendikbudristek) data.

The PPKS Task Force implements a comprehensive support system, offering multiple reporting channels, including email, phone, and online forms. Reports are promptly assessed, and survivors receive immediate support. For overseas cases, ITS collaborates with host universities to ensure student safety.

Through prevention measures, clear reporting mechanisms, and ongoing support services, ITS maintains its dedication to creating a safe academic environment free from discrimination and sexual violence.





ITS Advances Women's Empowerment through Comprehensive Mentoring Programs

ITS strengthens gender equality through two key initiatives: Girl Up ITS and the Womenpreneur Training program. These programs demonstrate ITS' commitment to women's empowerment through structured mentoring and skill development. Girl Up ITS, a UN Foundation-affiliated youth volunteer group, creates a supportive platform for female students. One of the community's conducted impactful workshops, including "beYOUtiful" and "Dismantling Rape Culture," focusing on women's empowerment and awareness of sexual harassment issues. The Womenpreneur Training program, led by the Department of Business Management (MBITS), supports women entrepreneurs. Recently, 150 participants engaged in a four-day intensive workshop covering entrepreneurial mindset, digital marketing, and financial management. Program coordinator Berto Mulia Wibawa emphasizes this initiative's role in equipping women with essential business skills.



ITS Lecturer's Achievement Highlights Women's Excellence in STEM Research

ITS continues to demonstrate its commitment to advancing women in STEM fields. In 2023, Dr. Latifah Nurahmi, a lecturer from the Department of Mechanical Engineering, was awarded the prestigious Pancasila Achievement Icon Award by the Pancasila Ideology Development Agency (BPIP). The recognition celebrates Dr. Nurahmi's groundbreaking contributions to medical robotics, specifically her development of a hybrid robot for rehabilitation and bone surgery. Her innovation features a unique rotational structure mimicking ankle movements, offering superior flexibility compared to existing parallel robots.

"This robot isn't designed to replace doctors but to enhance medical procedures with high-precision assistance," explains Dr. Nurahmi, who previously received the L'Oreal-UNESCO For Women In Science award in 2020. Her research, initiated in 2015, exemplifies the innovative potential of women in engineering. Dr. Nurahmi dedicates this achievement to female Mechanical Engineering students at ITS and women across Indonesia, proving that women can excel in critical thinking, research, and academic leadership.

