

Decent Work and Economic Growth

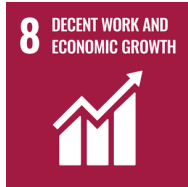


Sustainable Development Goals Report 2023

“Decent work in safe and stable conditions is a vital component of helping people out of poverty, with the related aspects of reducing hunger and increasing health. The rise of precarious employment, modern slavery, and uneven growth has created threats to a sustainable future. Universities as employers can lead the way, as teachers can educate for the future, and as innovators can develop new and fairer ways of working.”

THE Impact Rankings





Decent Work and Economic Growth



Sustainable Development Goals Report 2023



STATISTICS

4,489

Number of employees

4,489

Number of employees on contracts of > 24 months

142

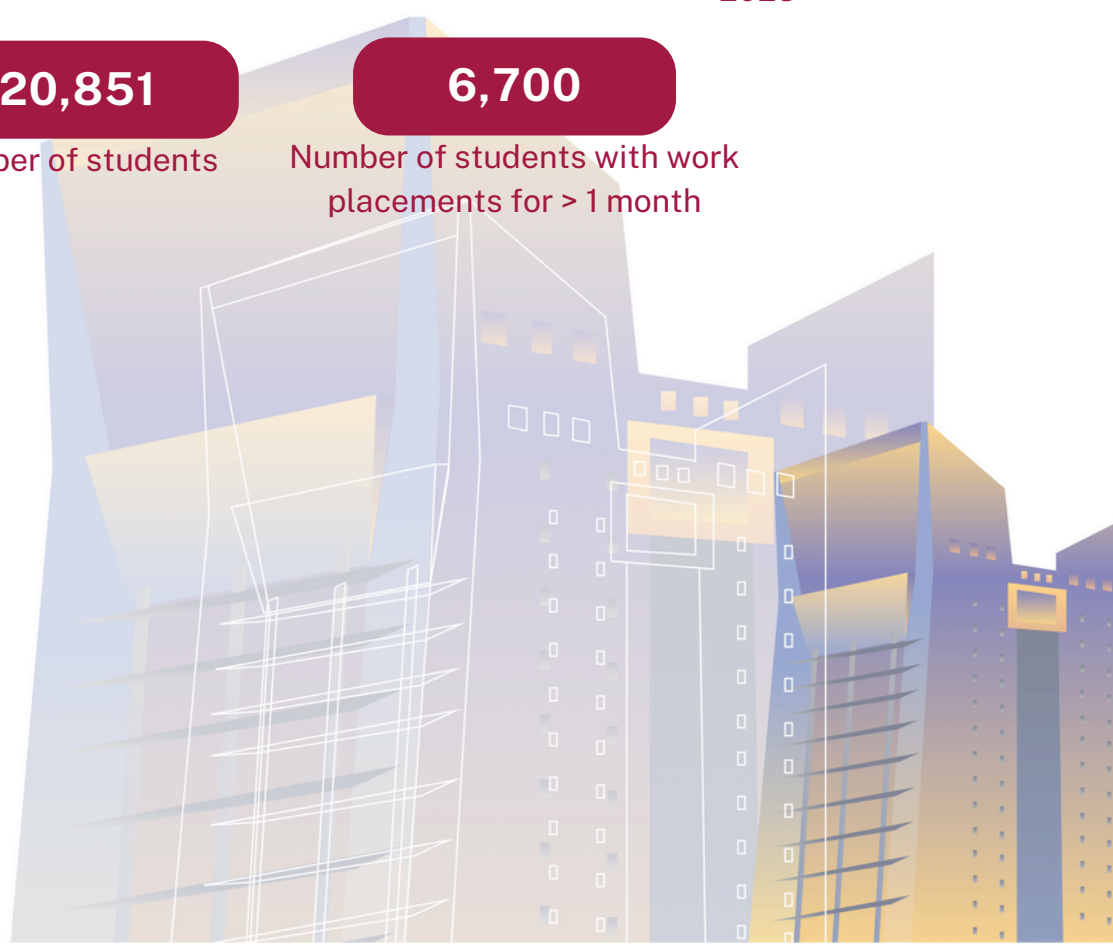
Number of publications 2019 - 2023

20,851

Number of students

6,700

Number of students with work placements for > 1 month



Strengthening Local Economies Through ITS Community Engagement Programs

ITS drives local economic growth through targeted community engagement programs that combine technological innovation with SME empowerment. The institution's approach focuses on three strategic areas: digital marketing advancement, production technology innovation, and sustainable agriculture development.

In Sidoarjo, the INTAKO Digital Marketing and Branding Program has successfully transformed local bag and luggage manufacturers by enhancing their digital presence and market reach. Complementing this initiative, ITS' production innovation efforts have yielded significant improvements through the Milkfish Smoking Equipment Development program, where enhanced smoking equipment enables local businesses to produce higher-quality products that command better market prices and offer extended shelf life. In the realm of sustainable agriculture, ITS has introduced water-efficient farming techniques to the Keputih Hydroponic Farming Initiative that create new opportunities for environmentally friendly produce while maximizing limited space.



Finding Solutions to Strengthen Indonesia's National Economy: A University Collaboration Initiative

A strategic focused group discussion (FGD) led by the Center for Public Policy Studies in Business and Industry (PKKP-BI) at ITS united experts from four prestigious state universities: ITS, Universitas Gadjah Mada (UGM), Institut Teknologi Bandung (ITB), and Universitas Indonesia (UI). This collaboration produced three key solution pathways: technological advancement, sustainable energy development, and human capital enhancement.

Experts from the participating universities contributed valuable insights, resulting in concrete policy recommendations. These include technology-based reindustrialization programs, renewable energy infrastructure development, and STEM education enhancement. The recommendations emphasize aligning Indonesia's natural resources with technological developments supported by innovation-friendly policies. The initiative demonstrated practical applications through successful digital transformation projects and the launch of specialized academic programs. This collaboration between Indonesia's top technical and research universities highlights academia's crucial role in shaping national economic policy, providing a clear roadmap for strengthening Indonesia's economic position through evidence-based solutions.



Institut Teknologi Sepuluh Nopember (ITS) Declaration Against Slavery and Discrimination in Employment

ITS is committed to creating a workplace free from slavery, exploitation, and discrimination, ensuring that every employee and worker, regardless of their gender, age, ethnicity, religion, or social status, is treated with dignity and respect in all employment practices. Through this ITS Declaration Against Slavery and Discrimination in Employment, signed by the ITS Rector, we establish comprehensive workplace protections and equal employment opportunities for all members of our academic community. Our commitment encompasses zero tolerance for modern slavery in any form, ensuring fair recruitment practices, equal career advancement opportunities, and safe working conditions throughout our institution.

We actively implement this commitment through clear employment policies, regular staff training, and confidential reporting mechanisms. For any employees affected by workplace exploitation or discrimination, we pledge comprehensive support, including protection services and access to justice. Our employment practices are continuously monitored and improved to maintain the highest standards of workplace dignity and equality. ITS invites all employees and stakeholders to join in upholding these principles as we work together to maintain an academic workplace that champions human rights, dignity, and equal opportunity.

